



HEALTH AND SAFETY POLICY STATEMENT

Safety and Health are recognized by Clearers South East Limited as being the responsibility of the Managing Director of the Company and ranks equally with responsibility for production, costs and similar matters. The Managing Director will ensure that everything reasonably practicable should be done to prevent personal injury in the proceeds of production and in the design and operation of equipment and to maintain a safe and healthy place of work.

The Corporate Manslaughter and Corporate Homicide Act 2007, which came into force on 6th April 2008, is a landmark in law. For the first time, companies and organizations can be found guilty of corporate manslaughter as a result of serious management failures resulting in a gross breach of a duty of care, and clarifies the criminal liabilities of companies including large organizations where serious failures in the management of health and safety result in a fatality.

Clearers South East Limited will allocate the necessary finance and resources to ensure that the requirements of all relevant Legislation, our Management Systems and this Health and Safety Policy are fulfilled. Clearers South East Limited will also make adequate provisions for the compliance with any special requirements over and above those in our policy, which the Environmental Agency may require.

This policy is prepared as required under the Health and Safety at Work Act 1974. Clearers South East Limited recognize the importance of safe working practices and will comply with the Health and Safety At Work Act 1974, Environmental Act 1990; CDM Regulations 2007; Control of Asbestos Regulations 2006; the Control of Substances Hazardous to Health Regulations 2002 (Amended 2004); the Provision and Use of Work Equipment Regulations (Amended) 1998, The Lifting Operations and Lifting Equipment Regulations 1998 (as amended) and all other relevant regulations, ACoPs and guidance environmental agency notes.

Clearers South East Limited will ensure that employees are aware that they must act responsibly and do everything they can to prevent injury to themselves and fellow workers. Whilst the policy is a management responsibility, it will rely heavily on the co-operation of those who actually do the work and take the risk. Individual employees are consulted before giving them specific health and safety responsibilities. Neglect of health and safety requirements will be regarded as gross misconduct and disciplinary action will be taken accordingly. All employees will also be instructed of our Company Standard Procedures and the requirement to implement on site as required.

AYLESHAM INDUSTRIAL ESTATE, AYLESHAM, CANTERBURY, KENT, CT3 3EL

Tel: 01304 840283 Fax: 01304 842216

Certificate of Incorporation No. 924279 VAT Reg. No. 201 1933 19

Waste Carrier Reg. No. KEN/466778/CB Issued by Kent County Council



To ensure the health, safety and welfare of our employees and others affected by our activities, we will so far as is reasonably practical:

- Provide a safe place of work with safe access to and egress from that place of work
- Provide a healthy and safe working environment with adequate facilities and arrangements for welfare at work, by cleaning, maintaining and repair as required
- Ensure regular inspection of working areas to ensure compliance with health and safety legislation. All identified failings will be actioned in order of risk priority
- Ensure competent supervision is provided, to ensure safe working practices are followed at all times. All supervisors will receive the necessary training to ensure they are able to fulfill their duties
- Provide adequate information, suitable instruction, training and supervision to enable all employees to identify and avoid hazards. Tool box talks will be carried out at suitable intervals on topics relevant to the tasks in hand
- Provide personal protective clothing/equipment and respiratory protective equipment necessary to ensure the health and safety of our employees and others who may be affected by our company activities
- Undertake regular testing, maintenance and repair of all equipment and ensure proper use of plant machinery and guards
- Make safe arrangements for the use, handing, storage, packaging, labeling and transport of articles and substances ensuring suitable assessments are undertaken in compliance with the COSHH Regulations, Control of Asbestos Regulations and the Manual Handling Operations Regulations
- Consult with employees to ensure best possible working practices and effective provision of health and safety information to enable their works to be carried in a safe and compliant manner
- Introduce suitable accident reporting procedures, investigate and review all accidents and introduce appropriate methods and practices to remedy
- Ensure every employee understands they have a duty under Section 7 of the Health and Safety at Work Act 1974 to take reasonable care for their own safety and the safety of others
- Discipline any employee who recklessly or intentionally interferes with the requirements of the company health and safety policy or fails use the provisions made available by the company in the interests of good health and safety practice

AYLESHAM INDUSTRIAL ESTATE, AYLESHAM, CANTERBURY, KENT, CT3 3EL

Tel: 01304 840283 Fax: 01304 842216

Certificate of Incorporation No. 924279 VAT Reg. No. 201 1933 19

Waste Carrier Reg. No. KEN/466778/CB Issued by Kent County Council



Copies of this statement will be provided to all employees at induction training and copies of the Health and Safety Policy will always be made available for reference at the company office and established site offices. Employees are aware that their total personal support is essential to achieve the objectives of the Health and Safety Policy and our Management System.

The Managing Director, Jamil Campion has personal responsibility for the implementation of Health and Safety within the Company and for the display of the Health and Safety Law Poster within the office and will ensure that he devotes an appropriate amount of time to ensure all requirements of the company safety programme are met.

Clearers South East Limited will review this policy annually with a review date 12 months from the date of the current Health and Safety Policy and revise it if and when new legal requirements come into force or new information is available which requires new training for employees pending the introduction of new machinery, processes or substances as necessary.

Our company activities shall be managed and operated in accordance with our management system, which will aid in identifying and minimizing the risk of pollution, including those arising from our operations, maintenance, accidents, incidents and non conformances and those drawn to our attention as a result of complaints.

Jamil Campion
Managing Director

Valid until 31st March 2012